

SO YOUR EMPLOYER PREFERS TO LAY DOWN THE LAW INSTEAD OF OBEYING IT...!

Have you had enough of your employer laying down the law instead of obeying it...?

South Africa has many labour laws specifically enacted to protect you, as an employee, against the abuse of power by your employer. Many employers are guilty of ignoring the South African laws.

How can you best protect the rights you have as an employee...?

Make sure the next time your employer ignores the law you are a member of Labour Protect. You are only entitled to Labour Protect benefits for incidence that take place **after you have been a member for 3 (three) months.** So **JOIN NOW** and ensure that you have protection when you need it...

What is Membership going to cost...?

There is no joining fee. The monthly Membership Fee is **R85.00 per month** paid either monthly by debit order or through the payment of 12 month Membership Fee (R1020.00), payable yearly in advance.

Please note that Benefits are strictly in terms of our Membership Rules

What are the benefits of being a Current Member of Labour Protect?

Paid up members of our employee association, you will enjoy the following benefits:

- **FREE** assistance with CCMA and Labour Court matters (unlawful retrenchments, unfair dismissals. Discrimination, harassment etc);
- **Assistance with** enforcing your workplace rights;
- **The "legal clout"** of some of South Africa's finest labour experts.

How can you access Labour Protect in your time of need...?

Labour Protect is a network of some of the best labour experts from around South Africa. These experts are connected on the same number...

ADVICE FOR MEMBERS:
Tel: 0860 LABOUR/ 0860 522687

If you call the above number, you will automatically be routed to the nearest labour expert on the Labour Protect network.

If you are a Current Member of Labour Protect, that is you have been a paying member for 3 (three) months, you can arrange to visit your nearest labour expert on the network for them to protect and enforce your Workplace Rights. Please note that we are not able to assist you with matters that occurred prior to you joining or for new matters that take place in your initial 3 (three) months.

(Kindly note that Membership Rules apply when qualifying for Membership Benefits.)

The Labour Protect website...

Labour Protect has an excellent web presence which has been popular with both local and international advice seekers;

www.labourprotect.co.za

This website provides the following:

- ! Information on South African labour law;
- ! Commentary and assistance on issues including dispute resolution, employee rights and unfair labour practices;
- ! The **Labour Protect Advice Forum** which allows employees to publish their labour law problem and for labour law experts or Attorneys/ Advocates to publish a response on the site;

On the Labour Protect website, be sure to **SUBSCRIBE, free of charge**, to our on-line electronic newsletter. The newsletter provides information and updates on South African labour law.

**JOIN
LABOUR PROTECT
NOW ...**

JOIN NOW...

APPLICATION FOR MEMBERSHIP

Surname _____ Title _____
First Name _____
Postal Address _____
_____ Code _____
Physical Address _____
_____ Code _____
Identity Number _____
Email _____
Contact Tel (____) _____
Cell Number _____

TICK APPLICABLE BOX:

- ☐ **I wish to pay R85.00 each month by debit order on my bank account.**

Name of Bank _____
Branch _____
Branch Code _____
Account Number _____

Type of account:

- ☐ Cheque ☐ Transmission ☐ Savings

Preferred date of the month for deduction:

- ☐ 1st ☐ 15th ☐ 25th

OR

- ☐ **I enclose a cheque for R1020.00 being one year's membership fee.**

Signature of Applicant

Forward Application to:

Fax: (021) 425 0875

Postal Address: Membership Admin,
P O Box 8397, Roggebaai, 8012

*Membership Rules Apply



**“DON'T SAY I
DIDN'T WARN
YOU...
join Labour Protect”**



Membership and Admin:

Tel (021) 421 8631
Fax (021) 425 0875
admin@labourprotect.co.za
PO Box 8397, Roggebaai, 8012
www.labourprotect.co.za

Legal Assistance:

Tel 0860 LABOUR / 0860 522687
(offices nationwide)
www.labourprotect.co.za

